



Beverly Vermont Community Land Trust – Position Announcement

Director of Stewardship

Applications Due: February 3rd or until position is filled.

HOURS: 1.0 FTE (32 Hours/week)

SALARY: FTE salary of \$70,000, depending on experience.

BENEFITS: BVCLT offers a competitive package of benefits including opportunities for professional training and cross-training, sick/vacation/family leave, flexible work schedule, and health benefits.

START DATE: March 21st to the first half of April. Please note that BVCLT has secured funding for this position for one full year, and will pursue additional funding to make this a permanent position.

LOCATION: Hybrid - some work will require in person facilitation however most work can be done remotely.

APPLICATION: [Click Here](#) or contact info@bvclt.org

About the Beverly-Vermont Community Land Trust

The Beverly-Vermont Community Land Trust (BVCLT) is a membership-based nonprofit organization that specializes in community-controlled governance and stewardship of land for working-class communities of color in Koreatown and the surrounding neighborhoods.

BVCLT's mission is to build community power to keep working class communities of color in their homes and neighborhoods through permanent affordability and democratic community ownership in Koreatown and the surrounding transit-oriented neighborhoods in Los Angeles by:

- advocating for the decommodification of land and removing land permanently from the speculative housing market,
- creating just, equitable and ecological housing developments and alternative community ownership models, and
- serving as an incubator for member-led programs and campaigns through centering the leadership of those most impacted by gentrification, displacement, and racist, extractive housing policies.

About the Director of Stewardship Role

BVCLT is led by a horizontal leadership structure by its board and staff. The Director of Stewardship will be the third co-director to BVCLT's staff collective, and will collaborate with the Director of Finance & Operations and Director of Organizing & Advocacy to manage



BVCLT's day-to-day operations and participate in developing democratic governance structures guiding the growth of the organization.

The Director of Stewardship will primarily focus on community and tenant engagement, serving as a direct liaison with residents and housing cooperatives on BVCLT land and strengthen relationships with them. They will spearhead property management, housing cooperative development, and outreach programming in Koreatown and surrounding neighborhoods. In addition to leading BVCLT's independent programming and maintaining a pulse on what is happening with residents of BVCLT land, the Director of Stewardship may also work in coalition spaces to share best practices and resources on housing cooperatives.

Scope of Work

Resident/Member Engagement & Development (50%)

- Stewardship of the Learning Garden with the Garden Committee
- Incubation of the Public Lands Committee
- Development of housing cooperatives with residents of BVCLT properties
- Develop programming for the community based on identified needs

Property Management (20%)

- Coordinate with rehabilitation team and General Contractors for the rehabilitation of buildings
- Develop internal and contracted supportive services needed for BVCLT properties
- Lead or support Conflict Resolution among tenants

Fundraising & Communications (15%)

- Grant writing to secure funding for BVCLT community programs spearheaded by the Director of Stewardship
- Lead the fundraising for the annual community-led fundraiser/block party
- Sending out monthly BVCLT newsletter to keep our membership informed and engaged

Staff Collective (15%)

- Participation in regular meetings with the staff collective, and board.
- Participation in membership and/or coalition meetings on an as-needed basis.
- Engage in co-designing internal policies including building internal transparency, supporting each other and working collaboratively on an as-needed basis.



BEVERLY-VERMONT COMMUNITY LAND TRUST

Required Skills [Please note we do not expect someone to have all skills to apply]

- Experience with property management and familiarity with rental building needs
- Experience or interest in collective ownership models (housing cooperatives)
- Experience in conflict resolution, especially familiarity with restorative or transformational justice models
- Proficiency in another language widely spoken in Koreatown and surrounding neighborhoods (Korean, Spanish, Bengali, Thai, Urdu, etc.)
- People person!

Big Pluses (but not requirements)

- Familiarity or experience with managing building rehabilitation projects in LA City
- Experience in cultural organizing

Job Details

Preference given to full-time candidates, but open to part-time for the right candidate. *This role is currently funded for one year, but BVCLT is committed to ensuring this position becomes a permanent role.*

\$70,000 F/T Salary, 32 hours a week

Benefits include: Healthcare, staff development and training fund, 4 weeks of Paid Time Off, 2 weeks of winter holidays office closure, and all federal holidays recognized as paid time off.

How to Apply

Please apply by submitting your resume, cover letter, and 3 references [HERE](#) by February 3, 2023.